



Shri Gajanan Maharaj Shikshan Prasarak Mandal's  
**Sharadchandra Pawar Arts and Commerce College**  
Alandi Devachi, (Dudulgaon), Pune-412105  
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



## Research & Financial Assistance Policy

### *Introduction to Policy:*

SPACC encourages research driven environment and facilities to the students and teaching staff of the college. This policy draws guidelines in regards to research activities and financial assistance provided to faculty members at SPACC.

### *Objectives:*

- To motivate teaching staff and students to undertake research, consultancy activities, faculty development programs and research projects.
- To provide financial support to faculty members for attending seminars, conferences and workshops etc.

### *The Policy:*

A Research Cell shall be constituted as per the norms of college. The principal of the college shall be the chairperson of the cell along with teaching staff members.

The Cell shall hold its meeting at least twice in year.

The Cell shall look after all the research related activities.

The policy includes following guiding principles

### *Ph. D. Enrolment:*

- The teaching staff is encouraged to enrol for Ph. D. programme from recognized University

### *Sponsored Research Projects/Consultancy :*

- Teaching staff may also undertake sponsored research projects of Savitribai Phule Pune University, Government Organizations as well as private companies and Industries etc.
- The faculty or a group of faculty engaged in the consultancy work shall submit periodically the progress report of the consultancy work to the principal.
- The faculty members involving in the conduct of a consultancy service can avail on-duty for industrial visit and meeting industry person for discussion related to consultancy work on Permission of principal.



  
PRINCIPAL

Sharadchandra Pawar Arts & Commerce College  
Dudulgaon (Alandi), Pune



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**Research Motivation:**

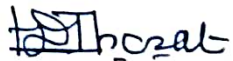
- All teaching faculty members are instructed to participate in National and International Conference with paper presentations. They are also motivated to publish research papers in UGC care listed journals and SCOPUS journals.
- Registration fee should be reimbursed to the faculty members for attending and presenting research paper in international/national conferences, seminars and workshops.
- Faculty member can avail this facility once in a year. Final sanctioning authority for reimbursement is at the discretion of Management and Principal.

**Professional Growth:**

- Faculties are advised to attend minimum one Faculty Development Programme and one Swayam Course for up-gradation of knowledge and professional growth.

**Research Cell:**

- Various research based conferences, seminars, workshops on IPR shall be arranged by research cell to update the knowledge of students.
- A MoU shall be signed with various institutes and industries for organising various guest lectures, seminars and workshops as well as research assignments and guidance to the students.
- Encourage faculty to write text books, reference books etc.
- Students and staff are instructed to use Turn-it-in /Urkund software provided by Savitribai Phule Pune University for plagiarism checking.

  
Dr. Hansraj Thorat

Principal

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